

# HOPE Counselor Expectations 2019

## Camp HOPE America – North Carolina, Guilford County



### Before Camp, Counselors Must:

- Attend and actively participate in Guilford County Family Justice Center Counselor Training
- Attend and actively participate in Camp HOPE America – North Carolina, Guilford County Information Night(s) and Pre-Camp Meeting(s), where you'll meet campers for the first time
- Arrive at the camp departure location early to assist in the bus loading process and camper check-in
- Commit as a role model for children
- Pass a background check and submit all required health and participation paperwork

### During Camp, Counselors Must:

- Check in with the Site Coordinator or Adult Staff daily regarding any needs that they should be aware of (either the needs of your campers or your own needs as a counselor)
- Reach out for support as needed. Asking for guidance is a sign of maturity. You are never meant to do this alone!
- Serve as the first intervention for minor camper behavioral issues by using a positive strengths-based approach
- Seek the guidance and counsel of your Site Coordinator before a situation escalates. The key to behavioral intervention at Camp HOPE America is prevention through proactive and early engagement
- Ride the bus to and from camp and assist in the loading process and check-in
- Strive to make the loading of your bus as fun as possible for campers and their parent/guardian. Camp starts when the first camper arrives at the bus and it doesn't end until the last camper goes home!
- Attend every activity with your campers
- Bring a spirit of leadership, positivity, and responsibility!
- Help campers transition back into their normal lives. The camp energy doesn't have to end just because you're back in civilization!

### After Camp, Counselors Must:

- Attend the reunion activity roughly thirty (30) days after camp ends
- Attend ongoing events as scheduled by the Guilford County Family Justice Center to continue the community, mentoring, and relationship building that you started with campers at Camp HOPE in August 2019